

**Geary County Unified Schools
Junction City, Kansas**

CONSTRUCTION PROGRAM MANAGER CONTRACT

THIS CONTRACT made and entered into by **GEARY COUNTY SCHOOL DISTRICT NO. 475**, hereinafter referred to as "District" and **DAVID WILD**, hereinafter referred to as "Program Manager". In consideration of the covenants and agreements contained herein, the parties agree as follows:

1. **POSITION AND TERM:** The District hereby employs the Program Manager as **CONSTRUCTION GRANTS PROGRAM MANAGER** for the District for the term commencing on 07/01/2022 and terminating on 06/30/2023. The Program Manager shall work a minimum of 948 hours (1/2 of 237 regular hour days) during the term of the contract. Hours worked shall be determined by demands of program scheduling and may exceed twenty per week.
2. **DUTIES AND RESPONSIBILITIES:** The Program Manager's duties and responsibilities shall include grant writing, reporting, and construction program management/oversight for Office of Local Defense Community Cooperation (OLDCC), Intergovernmental Support Agreement (IGSA), and / or other construction related grant programs. The Program Manager's duties shall also include and conform to all duties prescribed by the laws or regulations of the State of Kansas, applicable federal regulations, and by the rules and regulations established by the District for Program Manager's position.
3. **POLICIES AND PROCEDURES:** The District's Policies and Procedures set by the Board are incorporated herein by reference.
4. **SALARY:** The District shall pay the Program Manager as salary of \$65,000 for the term of employment described in paragraph 1 above. The salary shall be paid in equal monthly installments during the term of the contract and shall be subject to all state and federal withholding requirements. Each monthly installment shall be paid to Program Manager on or before the 20th day of the month. Additionally, the District shall pay the Program Manager a fee equivalent to one percent of IGSA project costs offloaded to the District under IGSA programs which occur during the dates of this signed agreement. One half of the fee shall be paid in lump sum upon award of the project to the District (signified by transfer of funds into a District holding account). The balance one half of the fee shall be paid upon successful completion of the project and after reconciliation of final costs. Leave benefits will be allocated on a prorated basis based upon a twenty per hour work week.
5. **SUPERVISOR:** The Program Manager supervisor shall be the Superintendent or designee. The District reserves the right to change the Program Manager supervisor at any time during the term of this contract. Notice of change in the Program Manager supervisor shall be provide to the Program Manager in writing.

6. **DISCHARGE:** During the term of this contract, the Program Manager shall be subject to disciplinary action including discharge for failure to comply with the terms of this contract, for immorality, unfitness, or performance deemed incompetent. The Program Manager shall be entitled to written notice of the reason for the discharge during the midyear or the notice set forth in KSA 72-2282 if the contract is nonrenewed for the following year.
7. **CERTIFICATIONS:** This agreement shall be null and void if the Program Manager fails to have on file with the District, during the term of employment, a Kansas License as may be required for the position assigned.
8. **SEVERABILITY:** In the event any portion of this contract is declared to be invalid or unenforceable by a court of competent jurisdiction, the remaining portions of the contract shall remain in full force and effect.
9. **REPRESENTATIONS:** This contract constitutes the entire understanding and agreement between the District and the Program Manager and supersedes all prior understandings and agreements relating to the Program Manager's employment by the District. No oral statements are part of or included in this agreement.
10. **BINDING ON DISTRICT:** This contract shall not be binding upon the District unless Program Manager signs, dates, and returns one copy of the contract to the District's Personnel Services Office on or before September 20, 2022.

In witness to hereof, we have hereunto subscribed our names this 7th day of June, 2022

David Wild Construction Program Manager



Christina Kausler Clerk Board of Education



BOARD OF EDUCATION OF GEARY COUNTY
UNIFIED SCHOOLS, DISTRICT #475
Junction City, Kansas

Geary County Unified Schools
Junction City, Kansas

MANAGER CONTRACT

THIS CONTRACT made and entered into by **GEARY COUNTY SCHOOL DISTRICT NO. 475**, hereinafter referred to as "District" and **DAVID WILD**, hereinafter referred to as "Manager." In consideration of the covenants and agreements contained herein, the parties agree as follows:

1. **POSITION AND TERM:** The District hereby employs the Manager as **CONSTRUCTION GRANTS PROGRAM MANAGER** for the District for the term commencing on 07/01/2023 and terminating on 03/31/2024. The Manager shall work a minimum of 688 hours (1/2 of 172 regular hour days) during the term of the contract. Hours worked shall be determined by demands of program scheduling and may exceed 20 per week.
2. **DUTIES AND RESPONSIBILITIES:** The Manager's duties and responsibilities shall include grant writing, reporting, and construction program administration/oversight for Office of Local Defense Community Cooperation (OLDCC), Intergovernmental Support Agreement (IGSA), and/or other construction related grant programs. The Manager's duties shall also include and conform to all duties prescribed by the laws or regulations of the State of Kansas, applicable federal regulations, and by the rules and regulations established by the District for Manager's position.
3. **POLICIES AND PROCEDURES:** The District's Administrative Policies and Procedures set by the Board are incorporated herein by reference.
4. **SALARY:** Two categories of compensation are provided:
 - a. **Office of Local Defense Community Cooperation.** The District shall pay the Manager a salary of [\$50,220] for the term of employment described in paragraph 1 above. The salary shall be paid in equal monthly installments during the term of the contract and shall be subject to all state and federal withholding requirements. Each monthly installment shall be paid to the Manager on or before the 20th day of the month.
 - b. **Inter-governmental Support Agreement.** Payments shall be subject to all state and federal withholding requirements.
 - i. For Army funds received by the District prior to June 30, 2023, the District shall pay the Manager a fee equivalent to one-half percent of IGSA payment to the District. This fee shall be paid by Voucher and established as one-half percent of IGSA contractor periodic progress payments.
 - ii. Army funds received after July 1, 2023; the District shall pay the Manager 1% of the total IGSA payment to USD 475. This fee shall be paid by Voucher and established as one percent of IGSA contractor periodic progress payments.
 - iii. IGSA Voucher payments approved and paid by the District releases all future claims against further compensation for completed work. Likewise, voucher payment waives District rights to reclaim approved payments.
 - c. Manager leave benefits shall be allocated on a prorated basis based upon a 20 per hour work week.

5. **ASSIGNMENT:** Manager shall not assign Office of Local Defense Community Cooperation and/or Intergovernmental Support Agreement oversight responsibility or any interest therein to any Person or entity, without the prior consent of the Board of Education. Notwithstanding the foregoing, upon prior written notice to the Board, the Manager shall designate any Affiliate as its nominee to receive title to the Intergovernmental Support Agreement oversight responsibilities, serving as its agent for the District. Such designation or assignment shall not be effective until the Manager has provided the Board with a fully executed copy of such designation or assignment and the Board approves the assignment.
6. **SUPERVISOR:** The Manager's supervisor shall be the Superintendent or designee. The District reserves the right to change the Manager's supervisor at any time during the term of this contract. Notice of change in the Manager's supervisor shall be provided to the Manager in writing.
7. **DISCHARGE:** During the term of this contract, the Manager shall be subject to disciplinary action including discharge for failure to comply with the terms of this contract, for immorality, unfitness, or performance deemed incompetent. The Manager shall be entitled to written notice of the reason for the discharge during the midyear or the notice set forth in KSA 72-2282 if the contract is nonrenewed for the following year.
8. **CERTIFICATIONS:** This agreement shall be null and void if the Manager fails to have on file with the District, during the term of employment, a Kansas license as may be required for the position assigned.
9. **SEVERABILITY:** In the event any portion of this contract is declared to be invalid or unenforceable by a court of competent jurisdiction, the remaining portions of the contract shall remain in full force and effect.
10. **REPRESENTATIONS:** This contract constitutes the entire understanding and agreement between the District and the Manager and supersedes all prior understandings and agreements relating to the Manager's employment by the District. No oral statements are part of or included in this agreement.
11. **BINDING ON DISTRICT:** This contract shall not be binding upon the District unless Manager signs, dates, and returns one copy of the contract to the District's Personnel Services Office on or before September 20, 2023.

In witness to hereof, we have hereunto subscribed our names this 7th day of August, 2023.

BOARD OF EDUCATION OF GEARY COUNTY
UNIFIED SCHOOLS, DISTRICT #475
Junction City, Kansas


Kristy Haden, President 8-11-2023


David Wild, Manager

