

## JUNE 2024 UPDATED KASB POLICIES AND FORMS

The KASB June 2024 policy updates are now available. The following policy recommendations have been made by the KASB Legal/Policy Services staff. The table below explains the changes in recommended policies. Please review and compare these updates with what you have adopted to ensure you have the most up to date KASB recommended policies.

If you have any questions concerning these policy updates, please direct them to Leslie Garner, KASB’s Policy Specialist/Legal Coordinator, at [lgarner@kasb.org](mailto:lgarner@kasb.org) or at 1-800-432-2471.

**REMINDER:** KASB made a policy update in May 2024 regarding policy JBCC on enrollment of nonresident students. As this update was in addition to our regular two updates per year cycle, we wanted to make sure no one missed it.

	RATIONALE FOR RECOMMENDED REVISION, ADDITION, OR DELETION	RECOMMENDED ACTION
BBG Consultants (deleted)	<p>In reviewing KASB’s current recommended policies, it was determined that Policy BBG and Policy CJ, when read together, created some unnecessary confusion regarding the use and hiring of consultants.</p> <p>To address this concern, language was added to Policy CJ (see below) to clarify when consultants can be engaged, which led to Policy BBG no longer being necessary.</p>	Delete
BCBK Executive Session (revised)	<p>In reviewing KASB’s current recommended policies, it was determined that Policy BCBK could be more succinct in outlining the procedure for the board to recess to executive session.</p> <p>To address this, language outlining a sample motion was removed since it is provided in the BCBK form, and the policy was reworked for clarity and ease of use.</p>	Review and adopt
BCBK Sample Motions for Executive Sessions (revised form)	<p>Language was added to reflect that a motion for executive session should name anyone, other than the board, who is being invited into executive session.</p>	Review and incorporate outlined changes to the form
CJ Use of Consultants (revised/new title)	<p>As was outlined above under Policy BBG, this policy was amended to more clearly reflect when consultants can be engaged and how such engagements be reported to the board.</p>	Review and adopt

CL Administrative Teams (revised)	Technical change – removes Policy BBG from the related policy list since it was deleted.	Review and adopt
EBBG Cardiac Emergency Response Planning (NEW)	<p>During the 2024 legislative session, a law was passed requiring each school board to establish a comprehensive cardiac emergency response plan for each school operated by the district.</p> <p>This policy outlines the requirements of the new law, including what should be included in each plan, training requirements, and the board’s responsibility to review and approve the plans.</p>	Review and adopt
EE Food Service Management (revised)	<p>In response to the COVID-19 pandemic, states were issued waivers that permitted them to provide school meals when school is not in session due to remote learning days or snow days/inclement weather.</p> <p>These waivers have now expired, and KSDE no longer has any authority for non-congregate meals in the School Nutrition Program.</p> <p>Therefore, the portion of Policy EE that allows for this practice is being removed.</p>	Review and adopt
GARIA Parental, Family, or Marital Status and Pregnant and Parenting: Employees (revised; new title)	<p>As you may recall, this policy was recommended in December 2023 to encourage compliance with the Pregnant Workers Fairness Act (PWFA) and the PUMP Act.</p> <p>While these laws are still in effect and continue to be included in this policy, the new Title IX regulations, which go into effect on <u>August 1, 2024</u>, also provide certain protections on the basis of sex, including:</p> <ul style="list-style-type: none"> <li>• Prohibiting the board from taking any discriminatory action based on certain protected parental, family, or marital statuses;</li> <li>• Prohibiting the board from discriminating against any employee or applicant for employment on the basis of current, potential, or past pregnancy or related conditions; and</li> <li>• Requiring the board to treat pregnancy or related conditions as any other temporary medical conditions for all job-related purposes.</li> </ul>	Review and adopt for compliance with federal law

	Policy GARIA now reflects the requirements under Title IX, PWFA, and the PUMP Act.	
GAAC Sex Discrimination (revised; new title) – for Staff	<p>This policy is being updated to reflect the changes made by the most recent updates to the Title IX regulations. <u>These regulations become effective on August 1, 2024.</u></p> <p>As you know, as a recipient of federal funds, school districts are obligated to comply with federal laws and regulations, including Title IX.</p> <p>Some of the amended provisions include:</p> <ul style="list-style-type: none"> <li>• Changes in definitions, including who qualifies as a complainant under the regulations;</li> <li>• That sex discrimination includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity; and</li> <li>• That the decisionmaker can also be the Title IX Coordinator or investigator during the grievance procedure.</li> </ul>	Review and adopt for compliance with federal law
ID Instructional Program (revised)	Changed “certified” to “licensed” to be consistent with other policies.	Review and adopt
IF Textbooks Instructional Materials and Media Center (revised)	This policy was amended to add some criteria for the board to consider prior to sending a review request to the review committee and to establish limitations on how often the same book can be reviewed by a review committee, which will hopefully allow for the time and resources of the district and review committee members to be used more efficiently.	Review and adopt
JBE Truancy-Waiver of Compulsory Attendance Form (revised form)	Updated the earnings and unemployment rates by educational attainment with the most current (2022) information.	Review and adopt
JGEC Sex Discrimination (revised; new title) – for Students	<p>This policy is being updated to reflect the changes made by the most recent updates to the Title IX regulations. <u>These regulations become effective on August 1, 2024.</u></p> <p>As you know, as a recipient of federal funds, school districts are obligated to comply with federal laws and regulations, including Title IX.</p> <p>Some of the amended provisions include:</p>	Review and adopt for compliance with federal law

- Changes in definitions, including who qualifies as a complainant under the regulations;
- That sex discrimination includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity; and
- That the decisionmaker can also be the Title IX Coordinator or investigator during the grievance procedure.
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JGECAA Parental, Family, or Marital Status and Pregnancy or Related Conditions: Students (NEW)

The new Title IX regulations have updated the district's responsibility to not discriminate against students based on pregnancy or related conditions.

Review and adopt for compliance with federal law

Under the new regulations, which go into effect on August 1, 2024, the district is prohibited from the following:

- Treating any student differently on the basis of sex due to the student's current, potential, or past parental, family, or marital status;
- Discriminating against any student based on the student's current, potential, or past pregnancy or related conditions in its education program or activity.

Under the new regulations, the district is required to do the following:

- Provide a student or a person who has a legal right to act on behalf of the student with the Title IX Coordinator's contact information and inform them that the Title IX Coordinator can coordinate specific actions to prevent sex discrimination and ensure the student's equal access to the district's education program or activity, when a district employee is informed of the student's pregnancy or related conditions;
- Take prompt and effective actions to prevent sex discrimination and ensure equal access to the district's education program or activity;
- Provide the student with reasonable modifications without supporting documentation unless the documentation is necessary and reasonable for the district to determine the reasonable modifications to

	make or whether to take additional specific actions.	
JGFGA Administration of Emergency Opioid Antagonist (revised)	H. Sub. for SB 287 changed current statute to allow school nurses and other first responders to distribute opioid antagonists, such as Narcan, a drug commonly used to reverse the effects of an opioid overdose. This policy was changed to reflect that statutory amendment and to clarify the type of training required of school staff with access to these substances in the school setting.	Review and adopt
JH Student Activities (revised)	H. Sub. For SB 387 allows for virtual school students to participate in extracurricular activities. Specifically, a virtual school student seeking to participate in an activity in the student’s resident school cannot be required to do the following: <ul style="list-style-type: none"> <li>• Enroll in or attend a minimum number of courses at such school district.</li> <li>• Enroll in or complete a particular course as a condition of participation, unless such requirement is imposed upon all other students who participate in a particular KSHSAA activity.</li> <li>•</li> </ul>	Review and adopt
KK Disposal of District Property (revised)	Provisions of H Sub for SB 387 implemented changes to when and how a board can dispose of school district property, including: <ul style="list-style-type: none"> <li>• Limiting the legislative option to purchase school district buildings in which “building” is defined as any building that was used in any prior school year as an attendance center for students enrolled in kindergarten or any of the grades one through 12;</li> <li>• Authorizing the legislative coordinating council to deny the legislative option to purchase when the legislature is not in session; and</li> <li>• Prohibiting school districts from refusing to convey a building or property solely because the buyer or lessee may use or intends to use the building or property for nonpublic school purposes.</li> </ul>	Review and adopt
TOTALS =	Existing Policy Deleted - 1 Existing Policy Revisions – 12 Existing Form Revisions - 2 New Policy - 2 Existing Table of Contents - B, C, E, G, I, J	

