



OCTOBER 18-20, 2021

Sheraton Overland Park Hotel
Overland Park Convention Center
Overland Park/Johnson County, KS

46

46TH ANNUAL CONFERENCE & EXHIBITION

Monday, October 18, 2021

7:30 a.m. **KAC Governing Board Meeting**
Room: Sheraton/Hawthorne 1-2

9 a.m. – 5 p.m. **Registration Opens**
Voting Delegates Credentials Pick-up
Sheraton/Cottonwood Foyer/Lobby

10 – 11 a.m. **Concurrent Education Workshops (Block A)**

Hiring Talent and Coaching Your Superstars and Challenging Employees

Room: Sheraton/Cottonwood 1-2

Convener: Marilyn Leamer, Human Resource Director, Saline County

Presenter: Kristina Dietrick, PHR, SHRM-CP, President and Owner, HR Partners

During this program, Kristina will provide “action” items for leaders, along with lessons learned based on real-life scenarios that you may encounter in the workplace.

FEMA Region 7 Overview

Room: Sheraton/Leatherwood 1-2

Convener: Brian Stone, Emergency Management Director, Cowley County

Presenter: Michael Cappannari, External Affairs Director, FEMA Region 7

The Regional FEMA Office will provide an overview of how it is structured and a description of key programs. The session will include examples of how counties can work with emergency management partners throughout the year, and not just during times of emergencies. The FEMA presenter will highlight resources and educational material that can be leveraged by county officials and used throughout the community.

Shedding Light on Dark Store Theory & Impacts to Kansas Counties

Room: Sheraton/Leatherwood 3

Convener: Max Dibble, Commissioner, Phillips County

Presenters: Brad Eldridge, MAI, CAE, Appraiser, Douglas County
Clancy Holeman, County Counselor, Riley County

Dark store theory, legally referred to as hypothetical leased fee valuation, allows real estate owners — big box retailers in particular — to appeal their property valuations by arguing their stores should be valued in comparison to vacant, or dark, stores in the area, instead of having a traditional fair market valuation. During this session, attendees will learn more about this “dark store” theory and the concerning impacts it creates for local county government. Both presenters are experiencing this within their counties currently, and this theory could potentially spread in time to other counties across Kansas.

Join Kimberly and Josh Svaty as they discuss the costs of building infrastructure in the social media age

Room: Sheraton/Hawthorne 1-2

Convener: Lon Pishny, Commissioner, Finney County

Presenters: Kimberly Gencur Svaty, Public Policy Director, Kansas Advanced Power Alliance
Josh Svaty, Senior Advisor, Ag and Government, Kansas Advanced Power Alliance

Social media has changed the way residents approach new investments in counties. How can developers approach counties in a way that helps investment go as smoothly as possible? Are there hiccups that can be avoided? Josh and Kimberly, who bring first-hand development experience from the totality of the renewable energy timeline in Kansas, will lead this discussion as we all attempt to make the development process smoother.

11 a.m. – 12:30 p.m. Lunch on Your Own

12:30 – 1:30 p.m. Concurrent Education Workshops (Block B)

How to Get What You Want at the Statehouse

Room: Sheraton/Cottonwood 1-2

Convener: Keith Becker, Commissioner, McPherson County

Presenter: Mike Taylor, StrategyConsultants

This session will teach the basics of legislative lobbying at the Kansas Statehouse. How does a bill *really* become law? Taught by veteran local government lobbyist Mike Taylor, the session will look at the written and unwritten rules for advocates, as well as a few secrets to success at the Statehouse. The seminar will include war stories, a multimedia PowerPoint presentation, and handouts to take with you.

Conditional Use Permitting – A Business Perspective

Room: Sheraton/Leatherwood 1-2

Convener: Wayne Blackburn, Engineer, Coffey County

Presenter: Rich Eckert, General Counsel, Bettis Companies

For the last five years, Rich has applied for over twenty conditional use permits (CUPs). For the seventeen years prior to this as County Counselor for Shawnee County, he oversaw more CUPs than he could count. He has litigated CUPs on both sides. This session will center on what it means to have your business interests held in the hands of the unelected planning directors and commissions, and then the Board of County Commissioners.

Taxation in Kansas: Past, Present and Future

Room: Sheraton/Leatherwood 3

Convener: Don Pyle, County Clerk, Crawford County

Presenter: Chris Courtwright, (Former) Principal Economist, Kansas Legislative Research

This session will take a historical look at taxation in Kansas and what that may mean for the future of taxation here in Kansas. Chris will also look at what that future may mean for county government revenues, particularly as it concerns property taxes and sales taxes.

1:45 – 2:45 p.m. Concurrent Education Workshops (Block C)

The Do's & Don'ts of Executive Sessions: How to stay out of trouble when you go into executive session

Room: Sheraton/Cottonwood 1-2

Convener: Craig Cox, Deputy County Counselor, Riley County

Presenter: Jay Hall, Legislative Policy Director and General Counsel, Kansas Association of Counties

Whether you are a commissioner, another elected official, a county department head or a county employee, you may need to be involved in an executive session at some point. This conference session will cover important dos and don'ts to prepare you to go into, conduct, and exit an executive session. The session will walk you through the process from making the motion to restarting the open meeting in a way that is compliant with the law and allows you to conduct the meeting efficiently.

Leading Through Change

Room: Sheraton/Leatherwood 1-2

Convener: G.A. "Chip" Westfall, Commissioner, Harvey County

Presenters: Noel Rasor, Assistant Director, KU Public Management Center

Patty Gentrup, Consulting Services Manager, KU Public Management Center

Sponsored by Raymond James

With continual change as part of our new normal, all of us need tools to make our way through the opportunities and losses that change brings. In this session we'll look at why it's valuable to separate change (what's happening) from transition (our response to what's happening) and some strategies to help ourselves and those we lead successfully navigate through both.

The KPERS Retirement System: From Hire to Retire

Room: Sheraton/Leatherwood 3

Convener: Marilyn Leamer, Human Resource Director, Saline County

Presenter: Paige Ashley, Education and Training Representative, KPERS

This presentation gives a good, high-level overview of the KPERS Retirement System. It is helpful to members just beginning their careers or for those who are close to retirement. Covered topics include the different aspects of KPERS membership, employer funding basics, and KPERS position requirements. Paige will also speak to the different active member benefits including disability, death benefits and retirement. Attendees will be encouraged to ask questions, and Paige will make sure they know how to reach us for detailed account questions and follow ups.

2:45 – 3:15 p.m.

Refreshment Break

Location: Leatherwood and Cottonwood Foyers

Sponsored by Henry M. Adkins & Son, Inc.

3:15 – 4:15 p.m.

Concurrent Education Workshops (Block D)

Truth, Lies and Social Media Trolls

Room: Sheraton/Cottonwood 1-2

Convener: Patti Israel, Appraiser, Ford County

Presenter: Mike Taylor, StrategyConsultants

Social media is both a blessing and a curse. This class will give advice on starting, managing, and using local government social media sites. The session will examine best practices for getting your county message out to citizens and how to respond and deal with county critics and social media trolls look how to get your tips on how to respond to deal with misinformation, county critics and social media trolls. This session is taught by Mike Taylor, who launched the Unified Government of Wyandotte County/Kansas City into the social media world with Facebook, YouTube, and Twitter more than a decade ago.

Transforming the Kansas Community Mental Health System: On the Path to Implementation of Certified Community Behavioral Health Clinics

Room: Sheraton/Leatherwood 1-2

Convener: Frank Williams, EMS Operations Manager, Butler County

Presenter: Michelle Ponce, Associate Director, Association of Community Mental Health Centers of Kansas

Community Mental Health Centers are the county-designated local mental health authorities, responsible for delivery of publicly funded community-based mental health services. The way the system operates has largely remained unchanged since Mental Health Reform in the early 1990s. Now, the Kansas mental health system is poised to implement the most significant system transformation since Mental Health Reform through implementation of the Certified Community Behavioral Health Clinic (CCBHC) model. CCBHCs are an integrated model of care, designed to address the suicide crisis, overdose deaths, barriers to timely access to mental health treatment, overburdened jail and emergency departments, and decades of funding cuts that have led to workforce shortages and providers struggling to meet the needs of their communities; all of which affect the Kansas mental health system.

How I Could Hack You... Tips from a Certified Ethical Hacker

Room: Sheraton/Leatherwood 3

Convener: Shari Kaminska, Commissioner, Elk County

Presenter: Jerry Horton, CISSP, CEH, Technology Director, Blue Valley Tele-Communications and Networks Plus

Sponsored by Networks Plus

It seems that every day brings a new headline about a major cyberattack. Major companies such as Target, Experian, Colonial Oil, and SolarWinds have experienced cybersecurity incidents of note; however, many incidents just as devastating occur daily to small businesses, municipalities, and small government offices nationwide. This session, presented by Certified Ethical Hacker, Jerry Horton, will reveal some of the secrets behind how these attacks happen and offer advice on how to build your cyberdefenses.

4:30 – 5:30 p.m.

2022 Legislative Policy Statement Review

Room: Sheraton/Cottonwood 3

This session includes a review of the draft 2022 KAC Legislative Policy Statement as recommended by the KAC's Legislative Policy Committee. Jay Hall, KAC's Legislative Policy Director and General Counsel, will brief attendees on major changes to the draft policy statement, and there will be an opportunity for questions and answers. **All voting delegates are strongly urged to attend this session.**

Presiding: KAC Legislative Policy Committee Chairman, Max Dibble, Commissioner, Phillips County

5:30 – 7 p.m. KCAMP/KWORCC Business Meeting
Room: Sheraton/Cottonwood 1

7 – 8:30 p.m. Women of KAC Gathering
Room: OP Convention Center/Courtyard 3

Attention Management: How to Create Success and Gain Productivity - Every Day

Presenter: April Warden, County Administrator, Seward County

Join us for this little session that talks about how we have tried everything to become more productive, yet we are still too busy and stressed. We live in a world where everything is fast-paced and technology driven. Instead of living a life of choice we live a life of reaction and distraction. Instead of operating in a perpetual state of overwhelm we find a collection of behaviors that includes focus, mindfulness, control, presence, flow, and other skills. Based on the book, Attention Management, by Marva Nevel Thomas.

Light refreshments will be served.

Tuesday, October 19, 2021

6:30 a.m. – 2 p.m. Registration Open
Final Voting Delegates Credentials Pick-up
Sheraton Foyer

6:30 – 7:30 a.m. Breakfast Buffet
Room: Sheraton/Cottonwood Ballroom
Sponsored by Murphy Tractor & Equipment Company

7:30 – 8:30 a.m. Annual Business Meeting
Room: Sheraton/Cottonwood Ballroom

Call to Order: KAC President G.A. "Chip" Westfall, Presiding

- Membership will adopt the 2022 Legislative Policy Statement.
- Membership will consider an amendment to the KAC Bylaws.
- KAC Executive Director Bruce Chladny will present "State of the Association" and announcements of upcoming 2022 events and programs.
- Commissioner Mary Ann Borgeson, NACo Representative, will provide an update on NACo programs.
- Presentation of the ACEC 60th Annual County Public Improvement Awards. Sponsored by the American Council of Engineering Companies in cooperation with the KAC, this awards

presentation recognizes engineering projects benefiting citizens of Kansas communities. Jeff D. McKerrow, PE, PTOE, ACEC Board President, will announce the awards.

8:30 – 10 a.m. General Session Keynote Speaker: Ford Saeks, Business Growth Accelerator
Room: Sheraton/Cottonwood Ballroom
Sponsored by Kansas Advanced Power Alliance

Superpower Success: How to Turn Obstacles into Opportunities

Find your inner Superhero and leap life’s obstacles in a single bound! Regardless of your role in leadership, management or as a team member, there are times when you need to **spark innovation** and **ignite your fire to conquer challenges**.

In this presentation, Ford will help you discover:

- How to think, act and perform with less effort and better results
- Strategies to make better decisions and solve problems faster
- Techniques to unlock your hidden potential and play to your strengths

8:30 a.m. – 4 p.m. County Counselors Association of Kansas Continuing Legal Education (CLE)
Room: OP Convention Center/Courtyard 1
(Special Note: Separate CCAK Registration required.)

10 – 10:30 a.m. Refreshment Break
Sheraton/Cottonwood Foyer
Sponsored by Commercial Tire Centers Inc.

10:30 – 11:30 a.m. Concurrent Education Workshops (Block E)

Your County Health Department and Why it Matters

Room: Sheraton/Cottonwood 1-2

Convener: Dennis Kriesel, Executive Director, Kansas Association of Local Health Departments

Presenters: John Ford, Commissioner, Riley County

Julie Gibbs, Administrative Director, Riley County Health Department

Janee Hanzlick, Commissioner, Johnson County

Dr. Sanmi Areola, Director, Johnson County Department of Health and Environment

This panel of county commissioners and local health department administrators will discuss what goes into maintaining a positive relationship between the department and the elected leadership, which is an area of increased attention publicly given pandemic-related activities. The workshop will focus on needs, how information is shared, and how support is provided. Attendees are encouraged to ask questions as well.

Kansas Rural Opportunity Zones (ROZ) & Certified Sites Program

Room: Sheraton/Leatherwood 1-2

Convener: Susan Hubbell, Register of Deeds, Kingman County

Presenters: Rachéll Rowand, Program Manager, Community Development Division, Kansas Department of Commerce

Marla Canfield, Certified Sites Program Manager, Kansas Department of Commerce

The Kansas Department of Commerce has designated 95 counties as “Rural Opportunity Zones,” which means individuals moving to these counties may be eligible for significant added benefits. One of these programs, the Student Loan Repayment Assistance program, provides up to \$15,000 in student loan repayment assistance over 5 years. Rachell will discuss the details of this program, including the benefits for your county and for individuals who are interested in applying.

In addition, KDOC has developed the Certified Sites Program which allows communities and economic development organizations to submit properties for premier status. Marla will discuss the procedure for submitting a site for certification and the benefits to the community, potential developers, and investors.

Improving Operational Efficiencies Thru Enhanced Lubrication Practices

Sponsored by Foley Equipment

Room: Sheraton/Leatherwood 3

Convener: Dean Haselhorst, Commissioner, Ellis County

Presenter: Manny Campo, Exxon Mobil – US West

During this presentation, Manny will discuss the improved efficiencies of premium lubricants (synthetic vs. mineral oils, premium vs. general market products), the optimization of oil drain intervals (used oil analysis, monitoring tool for equipment/oil conditions), effective grease lubrication (usage and intervals), and product consolidations. Manny has over 30 years as a lubrication engineer with a specialized focus on industrial lubricants and their applications.

11:45 a.m. – 1:15 p.m. Boxed Lunch served in each breakout room.

Breakout Sessions by County Populations

The breakout sessions are set up for you to meet with those who have similar population sizes, regardless of location in the state. You can find a list of county populations in the back of the program to help you determine which breakout session you should attend. Groups will report out at the Wednesday morning Breakfast.

Urban	Hawthorne 1-2
25K - 70K	Leatherwood 2-3
10K - 24,999K	Leatherwood 1
9,999 - 5K	Cottonwood 1-2
4,999 - less	Cottonwood 3

1:30 – 7 p.m. Exhibition Hall Opens

1:30 p.m. Dessert is Served!

Join us in the Exhibition Hall for an afternoon sweet treat.

At the 2021 KAC Annual Conference and Exhibition, you’ll learn a lot from our exceptional workshops, but don’t let the information stop there. On this Tuesday afternoon, you can explore as you visit over 90 companies showcasing their services and products to help you to serve your county residents. Many of these vendors are also conference sponsors, so be sure to find and visit with them during breakfast, breaks and workshop sessions.

Drawings for Prizes: Must be present to win! Beginning at **2:30 p.m.** and then every half hour until **5 p.m.**, we will have drawings for great prizes when you play Vendor Bingo. **Prizes include \$25 and \$50 gift cards, Yeti products, smart watches, headphones, and gift baskets.** Visit our exhibitors booths to play Vendor BINGO and bring your completed sheet to the Registration Booth.

4:30-7 p.m. Bar Open
5:30-6:30 p.m. Dinner *Sponsored by Foley Equipment*
7 p.m. Exhibition Closes

Wednesday, October 20, 2021

7:30 – 9 a.m. Registration Open
Sheraton/Cottonwood Foyer/Lobby

7 – 8 a.m. Breakfast Buffet & Breakout Sessions by County Populations Reports
Room: Cottonwood Ballroom
All attendees of Affiliate/Associate meetings are invited to join us for breakfast before their scheduled meetings.
Breakout sessions by county population reports will be presented.
Sponsored by NextEra Energy

8:15 – 9:15 a.m. Concurrent Education Workshops (Block F)

Public Health Emergency Preparedness: What It Is and Why It Matters

Room: Overland Park Convention Center/Courtyard 1

Convener: Dennis Kriesel, Executive Director, Kansas Association of Local Health Departments
Presenters: Jennifer Kraft, Deputy Director of the Preparedness Program, Kansas Department of Health and Environment, and the Kansas State Medical Reserve Corps Coordinator
Renee Lucas, Emergency Preparedness Coordinator, Riley County Health Department
Steve Mahuex, Preparedness Program Manager, Johnson County Department of Health and Environment

This workshop will cover the topic of PHEP (Public Health Emergency Preparedness) from two perspectives. First, from the state angle of KDHE Preparedness, providing an overview of the program and what it does with county governments. Then, local officials will cover the county perspective, how PHEP interrelates with emergency management, and how this all ties in with the COVID-19 pandemic.

Entry Level CDL Driver Training Mandate - Begins February 7, 2022

Room: Overland Park Convention Center/Courtyard 2

Convener: Kenny Baccus, Noxious Weed Director, Ottawa County
Presenter: Martin Garsee, Program Director, Transportation Training, Houston Community College
Sponsored by Coughlin Company

Beginning February 7, 2022, all entities teaching CDL training will be required to be registered as a Training Provider (TPR) with Federal Motor Carrier Safety Administration (FMCSA). This applies to a person obtaining a Class A or B CDL for the first time, upgrading an existing Class B CDL to a Class

A CDL or obtaining a school bus (S), passenger (P), or hazardous materials (H) endorsement for the first time. This applies to everyone that does not have a Commercial Learner's Permit (CLP) prior to February 7, 2022. Everyone that currently trains for a CDL must comply with this mandate in order for a student/employee to be able to test for their CDL after February 7, 2022.

Expanding Statutory Home Rule to Constitutional Home Rule for Kansas County Government

Room: Sheraton/Leatherwood 2

Convener: Clancy Holeman, Counselor/Director of Administrative Services, Riley County

Presenter: Mike Heim, Senior Assistant Revisor of Statutes, Kansas Office of Revisor of Statutes

Home Rule is the power of local government to legislate. Without home rule, county government has no authority to pass resolutions or decide local issues; the state would have to make every local decision. In this interactive session, Mike will share with us the importance of home rule. He will discuss previous legislation that impacted home rule and answer questions about the benefits and limitations of statutory vs constitutional home rule.

9:30 a.m. – Noon

Affiliate/Associate Group Meetings

Administrators	<i>Sheraton/Redbud</i>
Appraisers	<i>OP Convention Center/Courtyard 2</i>
Clerks and Election Officials	<i>OP Convention Center/Courtyard 1</i>
Commissioners	<i>OP Convention Center/Courtyard 4-7</i>
Highway Officials	<i>Sheraton/Leatherwood 2</i>
Human Resource Directors	<i>Sheraton/Birch</i>
Local Health Departments	<i>Sheraton/Leatherwood 3</i>
Noxious Weed Directors	<i>Sheraton/Hawthorne 2</i>
Planning and Zoning Directors	<i>Sheraton/Juniper</i>
Registrars of Deeds	<i>Sheraton/Maple</i>

Noon

CONFERENCE ADJOURNS

Noon – 1:30 p.m.

Kansas Affiliate & Associate Leadership Luncheon with KAC Executive Director Bruce Chladny

Room: Sheraton/Leatherwood 1